

# SMOKE-FREE POLICY

### 1. DATE

Adopted by the Board of Governors on March 26, 2019.

### 2. PURPOSE

Marianopolis College is committed to safeguarding the health and well-being of all members of its community by fostering an environment free of the harmful effects of smoking, vaping and consuming cannabis.

This policy establishes Marianopolis as a smoke-free and cannabis-free college pursuant to the Tobacco Control Act, the Politique de lutte contre le tabagisme dans les établissements d'enseignement collégial et universitaire and the Cannabis Regulation Act.

## 3. SCOPE OF APPLICATION

This policy applies to all persons while on the College's campus and during all College-sanctioned activities, whether academic, recreational, athletic or otherwise, occurring on campus or off. This includes but is not limited to courses, academic activities, sports, clubs, associations, trips and events.

# 4. **DEFINITIONS**

**Campus:** any indoor or outdoor area of the College's premises, including, without limitation, all buildings, grounds, structures and vehicles.

College: Marianopolis College as a legal entity.

**Employee**: any person performing a service for the College for remuneration. This includes faculty, staff, managers, and interns employed by the College.

**Smoking products**: any product or class of product containing tobacco, cannabis, vaping liquid or substance or aerosol produced by vaping. This includes, without limitation, electronic cigarettes, any other devices of that nature that are used to inhale any substance that may or may not contain nicotine, their components and accessories.

**Student**: a person who is registered in one or more courses at the College or who has completed the previous semester at the College and is eligible to return in the following semester.

# 5. ROLES AND RESPONSIBILITIES

- 5.1. The Director General is responsible for:
  - ensuring that this policy is applied;
  - reviewing this policy periodically;
  - reporting on the application of this policy to the Board of Governors and to the Ministry of Health and Social Services.
- 5.2. The Board of Governors approves this policy and any revisions thereto.

### 6. POLICY

- 6.1. The use of smoking products is prohibited, except in the designated outdoor area in effect until further notice.
- 6.2. The use and possession of cannabis in any form is prohibited.
- 6.3. Violations of this policy will be subject to sanctions, which will be governed by the Code of Student Conduct, relevant working conditions or applicable legislation.
- 6.4. The College will provide education and support measures to students and employees who are smokers and who wish to quit smoking.

# 7. RELATED POLICIES

The following College policies may be useful in the application of this policy:

- Student Code of Conduct
- Employee Code of Conduct
- Working conditions policies and/or collective agreements